

In years past, the union put individual coupons into our summer mailing so you could sign up for seminars held in person in the union office every Fall. This year, due to the pandemic, we are considering holding several of the seminars virtually in the Fall or later. We are soliciting your interest in which seminars you would be interested in attending. summary for each seminar. There are no dates listed, because we have not yet scheduled them and will use your responses on this form to gauge interest in the various subjects.

Once you have decided which seminars you would like OSA to hold, simply check them off below and complete the information requested. Then, mail or fax the front of this coupon back to the union.

We will be in touch about the seminars we decide to hold at a later date.

On the other side of this coupon, we provide a short

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- □ Pre-Retirement Seminar (please check off your pension tier) □ Tier 1 □ Tier 4
  □ The Wonderful World of Civil Service
  □ Pensions 101 (please check off your pension tier) □ Tier 4 □ Tier 6
- □ Introduction to Welfare Fund Benefits
- **Due Process Rights, Grievances and Disciplinary Procedures**
- □ Paid Family Leave: What It Covers & How To Apply
- **Overview: Supplemental Insurance Available To OSA Members**

Name:	Employee ID No.:
Street Address:	
City/State/Zip:	
	Title:
Office Phone:	Home Phone:
Cell Phone:	Email Address:
MAIL THIS FORM TO: Organization of Staff Analysts, Att: George Morgan, 220 East 23 <sup>rd</sup> Street, Suite 707, New York NY 10010 or FAX IT TO: (212) 686-1231	

# **2020 SEMINARS**

### <u>To let us know which seminars you'd be interested in attending,</u> please complete the form on the other side and mail or fax it to the union.

#### **Pre-Retirement Seminar**

A single session seminar provides a review of the financial aspects of retirement, including pensions, welfare fund benefits, terminal leave, and medical benefits. Be sure to indicate which pension tier you are part of on the other side of this form.

#### The Wonderful World of Civil Service

A single session seminar guides you through civil service exams, lists, promotions, the "1 in 3 rule," DP72 forms – and other fun (and essential) stuff.

### Pensions 101

A one session seminar on the basics of the Tier 4 and 6 pension plans for city workers. If you are new to the pension system or have questions about how the system works, this is the seminar for you. Be sure to indicate your pension tier on the front of this form.

### Intro to OSA's Welfare Fund Benefits

A one-session overview of OSA's Welfare Fund benefits (vision, dental, insurance, etc.) and supplementary voluntary benefits (short term disability insurance, voluntary life insurance), introduced by the staff members who make them happen.

### **Due Process, Grievances and Disciplinary Procedures**

A single session overview of your rights as a union member. Topics to include due process rights, contractual grievances, and disciplinary procedures.

## Paid Family Leave: What It Covers & How To Apply

As of mid-2019, OSA members qualify for and can apply for paid family leave benefits which cover three situations: to bond with a child, to care for a family member, or to assist loved ones when a spouse, domestic partner, child or parent is deployed abroad on active military service. This seminar will provide an overview of the program, what it covers and how you can apply.

#### **Overview: Supplemental Insurance Available Through OSA**

Representatives of the Voluntary Insurance Program will present information on a variety of voluntary supplemental benefits available to OSA members, including life insurance, short term disability, legal assistance and supplemental health insurance (critical illness and personal accident insurance)